



Lead Psychotherapist Job Listing Bozeman, MT

Established in 2013, the Eating Disorder Center of Montana (EDCMT) offers outpatient, intensive outpatient (IOP) and partial hospitalization program (PHP/day treatment) levels of care. We are seeking a full-time, licensed clinician to join our team.

Our multidisciplinary team includes a psychiatrist, psychotherapists, registered dietitians, registered nurses, and yoga-trained milieu therapists—all of whom support EDCMT's mission to light the way out of eating disorders, freeing patients to live wholeheartedly. We treat all genders, ages 12 and older, in support of our vision of creating a future where every patient can live out loud, having overcome their eating disorder through wide-open access to compassionate, expert patient care.

At EDCMT, knowing that treating patients with eating issues is complex, our clinicians are supported in ongoing learning opportunities to reinforce their existing competencies. We value therapists with a growth mindset, who are excited to continuously hone their existing skills in working with patients across the spectrum of types and acuity of eating disorders, in support of our primary goal to empower each patient on a path to full recovery from both the mental and physical attributes of their eating disorder.

Position Summary:

The Lead Therapist at EDCMT plays a key leadership role, bridging the Clinical Director and Therapist Team. This position supports program excellence by guiding clinical staff, coordinating training, and ensuring compliance with best practices in eating disorder treatment. The Lead Therapist also provides direct care, including clinical assessments and psychotherapy, while fostering an inclusive, supportive team environment.

Key Responsibilities:

- Provide clinical supervision to pre-licensed candidates and masters program interns
- Oversee onboarding, training, and ongoing clinical development of the therapist team
- Collaborate with leadership on program development
- Ensure documentation, assessments, and treatment plans meet standards and payer requirements
- Support insurance prior authorization reviews and level-of-care transitions
- Deliver individual, group, and family therapy across levels of care (OP, IOP, PHP)
- Maintain group curriculum, audit notes, support safety planning, and uphold QA processes

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- Partner with University of Montana on outcomes data
- Participate in therapist hiring, staff support, and patient advocacy

Qualifications:

- Current Montana clinical license (PsyD/PhD Psychologist, LCPC, LCSW or LMFT)
- Minimum 3 years of clinical experience directly with eating disorders
- Passion for eating disorder treatment and patient-centered care
- Strong leadership, team-building, and communication skills
- Familiarity with relevant evidence-based practices

Benefits

- Ongoing training/professional development
- Medical, dental, and vision benefits
- IRA contribution
- Flexible time off policy
- Cell phone stipend

Experience working with individuals with eating disorders is required, with a minimum of three years of clinical experience.

Salaried employment benefits include retirement plan contributions, a PTO policy, cell phone reimbursement as well as medical, dental, and vision benefits. EDCMT will assist with relocation fees Job Type: Full-time Salary: \$70,000 - \$85,000.00 per year, DOE

Please submit a full resume and cover letter with expressed interest to info@edcmt.com

We look forward to hearing from you!